
1.0 Purpose

Platinum Blasting Services Pty Ltd ('Platinum', 'the Company') and its subsidiaries are committed to the highest standards of conduct and ethical behavior in all of our business activities, and to promoting and supporting a culture that fosters these values.

Platinum recognizes that this commitment includes respecting the human rights of those affected by our business activities. We acknowledge our role in supporting socially responsible operational, supply chain and community engagement practices.

This Policy outlines our approach to identifying and addressing modern slavery risks in our operations, supply chain and community engagement activities.

2.0 Scope

This policy is applicable to all employees, work locations, suppliers, contractors and operations of Platinum.

3.0 Definitions

Modern Slavery describes situations where offenders use coercion, threats or deception to exploit victims and undermine their freedom

Human Rights recognise the inherent value of each person, regardless of background, where we live, what we look like, what we think or what we believe. They are based on principles of dignity, equality and mutual respect. They are about being treated fairly, treating others fairly and having the ability to make genuine choices in our daily lives.

4.0 Policy Statement

Platinum expects that all employees, supervisors, senior management, suppliers, contractors and operations of the Company contribute to ensuring the highest standards of conduct and ethical behavior; this includes conduct and practices that are free from coercion, threats, deception or exploitation, which demonstrate respect for human rights.

Our Whistleblower Policy seeks to encourage an environment where people feel safe and are encouraged to report breaches or other wrongdoings. Any person who becomes aware of any situation concerning a breach or potential breach of this Policy, or any laws regarding modern slavery, are required to report the matter as outlined in the Whistleblower Policy. Platinum is committed to ensuring that a person making a complaint in good faith does not suffer victimization or reprisal.

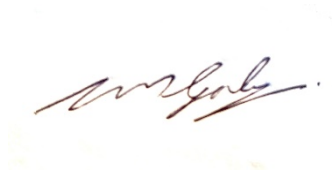
Platinum has an employee onboarding process that incorporates awareness and acknowledgment of obligations in regards to modern slavery and human rights. Failure to act in accordance with this Policy may result in disciplinary action, up to and including termination of employment.

The Company is committed to continually improving how we protect the people who work within our operations and across our supply chain, by continuing to strengthen our due diligence related to identifying and managing the risks of modern slavery and human rights impacts across operational activities.

This includes our commitment to making further progress with:

- reviewing and strengthening our governance structures to better define accountabilities and responsibilities for managing modern slavery risks;
- carrying out risk assessments to identify any key modern slavery risks that exist within our operations and supply chain activities, and
- identifying a number of focus areas prioritised based on highest risk, and investigating and implementing risk management enhancement opportunities.

Platinum's operations are located entirely in Australia. The majority of our suppliers of our goods and services for our operations are local or domestic suppliers, subject to Australian law, which we consider to have a reduced risk. We acknowledge that some suppliers may be part of corporate groups, be based overseas or have an international presence and may carry a higher degree of risk. We are committed to ongoing improvements in assesses our supply chain risks and implementing measures to mitigate risks.



Cliff Gale
CEO & Managing Director
Platinum Blasting Services